



THE **mosaic**  
PROJECT

## **MOSAIC PROJECT CONSULTING: PROFESSIONAL DEVELOPMENT FOR EDUCATORS**

Mosaic Project Consulting offers workshops based on a series of topic-specific modules that can be combined and interchanged to create the optimal curriculum for your group. We will work with your organization to tailor design a professional development training that suits your needs and budget.

### **Brief Module descriptions:**

#### **1. Working Effectively Across Cultures**

In our communities today diversity is alternately seen as one of our greatest assets and most precarious problems. This workshop is for educators who seek to recognize the diversity in their classroom as an asset to learning while developing meaningful and effective ways of understanding, listening to, and responding to challenges around diversity. By utilizing The Mosaic Project's unique approach toward proactively creating microcosms of the diverse, inclusive, just communities that staff and students strive for, the 'Working Effectively Across Cultures' workshop provides techniques to create an inclusive "third culture" in the classroom where all students feel more included, engaged, and appreciated.

#### **2. Facilitator's Training: How to Teach Children about Diversity & Social Justice**

Whether explicit or implied, we are constantly teaching our students lessons about diversity and social (in)justice. This workshop is for educators who would like to intentionally teach their students about diversity and social justice in effective, educationally enriching, and fun ways. Since 2001 The Mosaic Project has been a leader in working with elementary and high-school aged youth around issues of diversity and social justice. This training distills those years of experience into a set of concrete tools, experiential activities, and dynamic facilitation strategies to explore diversity and social justice with students in both multicultural and more homogenous settings.

#### **3. Positive Discipline Strategies**

This workshop combines theoretical scaffolding and practical techniques for educators who seek to learn and practice positive strategies for discipline. Drawing from years of experience using the Mosaic Project's holistic discipline system, the 'Positive Discipline Strategies' workshop provides a seasoned approach toward positive discipline that includes preventative means for decreasing challenging behavioral incidents and a framework for creating teachable moments out of those incidents that do arise.

#### **4. Music as an Educational Tool**

Drawing from The Mosaic Project's award-winning musical curriculum, this workshop helps educators understand the value of using music in their lessons and provides activities and techniques to bring music into the classroom. Additionally, the 'Music as an Educational Tool' workshop models how educators can use musical curriculum to support team building, leadership, and synergy in their classroom community.

## **5. Mosaic Conflict Resolution**

This is a workshop for communities seeking to develop and model effective conflict resolution skills. Drawing from The Mosaic Project's non-violent conflict resolution curriculum, this training develops ways of understanding, listening to, and responding to conflicts and challenges, encourages the use of non-violent communication techniques, and emphasizes the importance of modeling effective conflict management. The 'Mosaic Conflict Resolution Training' combines The Mosaic Project's step-by-step conflict mediation process with theories of conflict transformation to emphasize the opportunities for positive modeling and personal and institutional growth that conflicts can provide.

## **6. Team Building and Cooperation in a Multicultural Context**

This workshop provides tangible steps toward cultivating a strong, unified community and incorporating individuals' skills toward common goals. Through a series of Mosaic Project games, role-plays, and group discussions, participants will explore existing team dynamics and cultivate trust, empathy, fun, and a sense of shared purpose.

## **7. Exploration of Prejudice and Privilege in Your Community**

In order to effectively work with and within diverse communities it is important that we first appreciate our own lenses of prejudice, power, and privilege. This workshop is for school staff who seek to create a more comfortable and equitable work environment by engaging in safe, open dialogue about how issues of power, privilege, diversity, and prejudice impact themselves and others. Through years of institutional experience engaging in these sensitive topics, The Mosaic Project has created a training that safely, honestly, and constructively addresses diversity, power, prejudice, and privilege while teaching how to become allies for oneself and others.

*For more information, contact: Cherine Badawi, Curriculum and Training Director at [cherine@mosaicproject.org](mailto:cherine@mosaicproject.org) ; (510) 207.0105*