

The Mosaic Project  
EIN: 94-336723  
Supplemental Information, IRS Form 1023

RACIALLY NON-DISCRIMINATION POLICY  
OF  
THE MOSAIC PROJECT

The undersigned, being initial directors of The Mosaic Project, a California nonprofit public benefit corporation, hereby resolve:

The purpose of The Mosaic Project is to end all types of discrimination and prejudice through education. Therefore, we resolve that in all programs (including admission, scholarships and the programs themselves), advertisement, hiring, and all other activities, The Mosaic Project will eschew discrimination in every form. Specifically, The Mosaic Project admits students of every race, color, and national or ethnic origin to the rights, privileges, programs, and activities generally accorded or made available to all students participating in its programs. The Mosaic Project does not discriminate on the basis of race, color, national or ethnic origin in administration of its educational policies, admissions policies, scholarship programs, and athletic or other organizationally-sponsored programs or activities.

The Mosaic Project will, at a minimum, use the following (or comparable) phrase in all its recruitment materials, advertising, PR materials, employment notices and applications, and media broadcasts: The Mosaic Project does not discriminate on the basis of race, color, national or ethnic origin.

The Mosaic Project's governing body will ensure (and keep appropriate records as required) that all of its facilities, programs, scholarships, hiring, and other activities are compliant with this racially non-discrimination policy. The Mosaic Project's governing body will ensure a diverse composition of its students, scholarship recipients, staff, and governing body.

DATED: August 15, 2000

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Margaret Hodder, Director

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Lara Mendel, Director