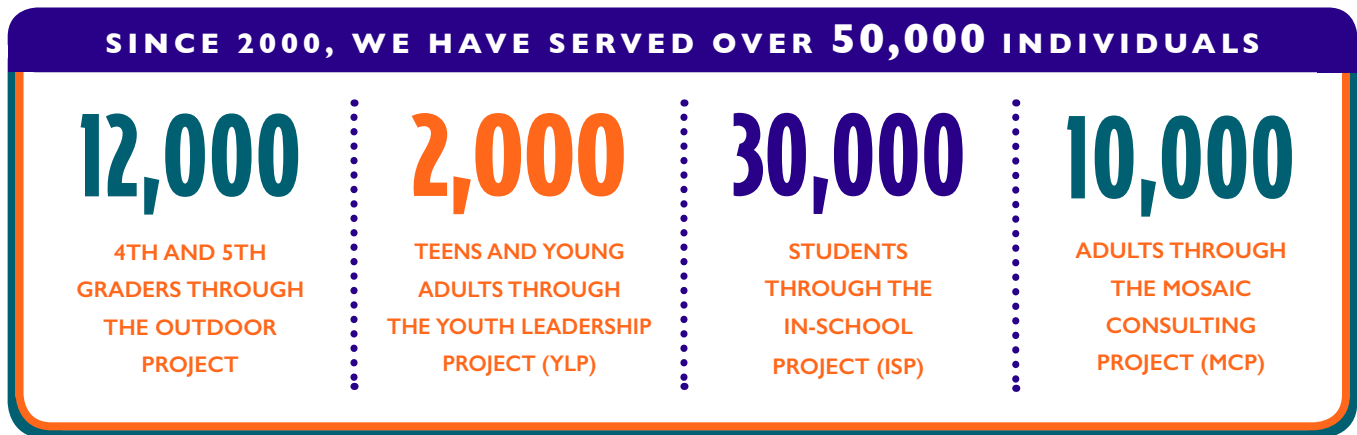


MAKING A DIFFERENCE

THE MOSAIC PROJECT • BUILDING OUR FUTURE

WHOM WE SERVE

The Mosaic Project serves the San Francisco Bay Area and currently partners with 25 elementary schools to bring 4th and 5th grade classes to the Outdoor Project. To fulfill our commitment to serve a population that mirrors the diversity of the Bay Area, The Mosaic Project intentionally partners with schools that differ markedly in socioeconomic, racial, and cultural make-up.



Each year, Mosaic serves approximately:

- 950 4th and 5th graders at the Outdoor Project.
- 175 high-school and college-aged youth through the YLP.
- 3,100 elementary school students through the ISP.
- 2,600 adults through the MCP.

Alumni engagement and advancement:

- 50% of Youth Leaders are alumni of the Outdoor Project.
- 58% of Outdoor Project staff are former Youth Leaders.
- 44% of our year-round office staff are former Youth Leaders.
- 18% of our Board of Directors are former Youth Leaders.

RESEARCH

The Mosaic Project's curriculum, strategies, and methods reflect the wisdom of a wide scope of psychological and educational research. Please visit the Mosaic website at: mosaicproject.org/about/approach/theory/research for a window into the vast body of study that informs our work.

IMPACT

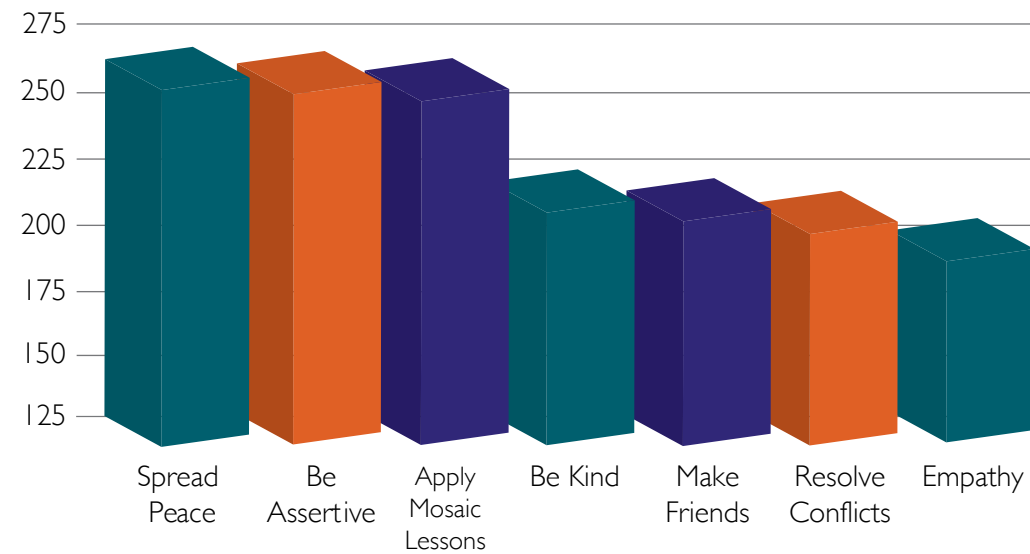
We collect data on an ongoing basis to continuously measure and monitor our results. We have a complementary suite of surveys taken by students, teachers, parents, and alumni. The following graphs highlight the impact of our work.

“The more I observe Mosaic in action and see the results, the more impressed I become.”

Dr. Nina Roberts
Professor & Faculty Director,
Institute for Civic & Community
Engagement, SFSU

HOW DID MOSAIC CHANGE YOU?

Eighty-five percent of our 4th and 5th grade Outdoor Project participants reported that the experience changed them. Their transformations included now wanting to spread peace, understanding how to be assertive, and applying the Mosaic lessons of Mutual Respect, Open Mindedness, Self Respect, Awesome Attitude, Individuality, and Community.

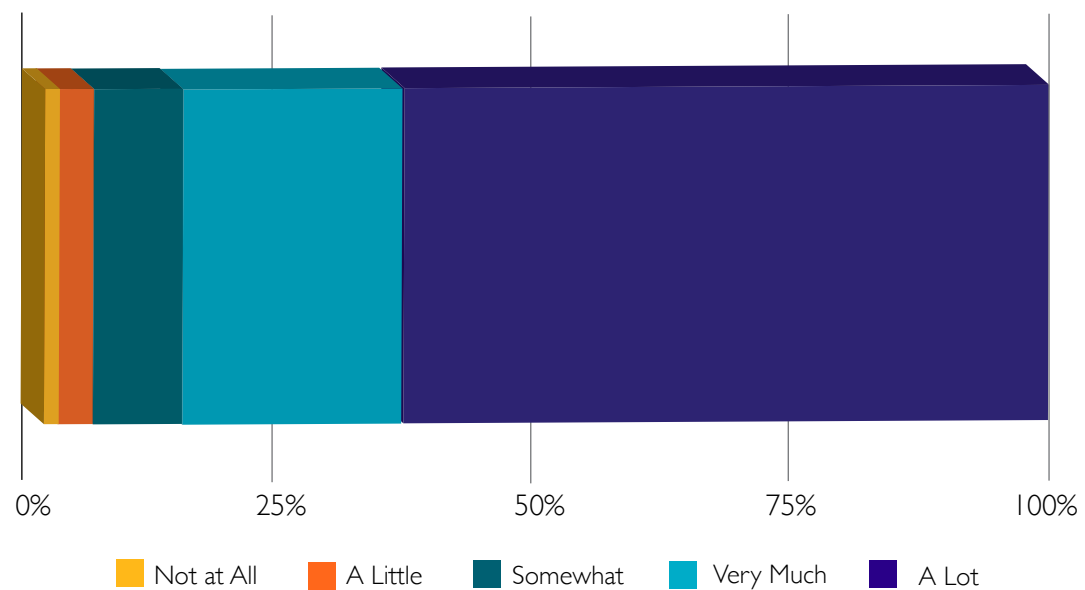


85%
say Mosaic changed them.

N=1,462 Categorized responses to open-ended question, "How did Mosaic change you?"

RECOMMENDATION

Ninety-eight percent of our 4th and 5th grade students state that they would recommend Mosaic's Outdoor Project to others at their school.

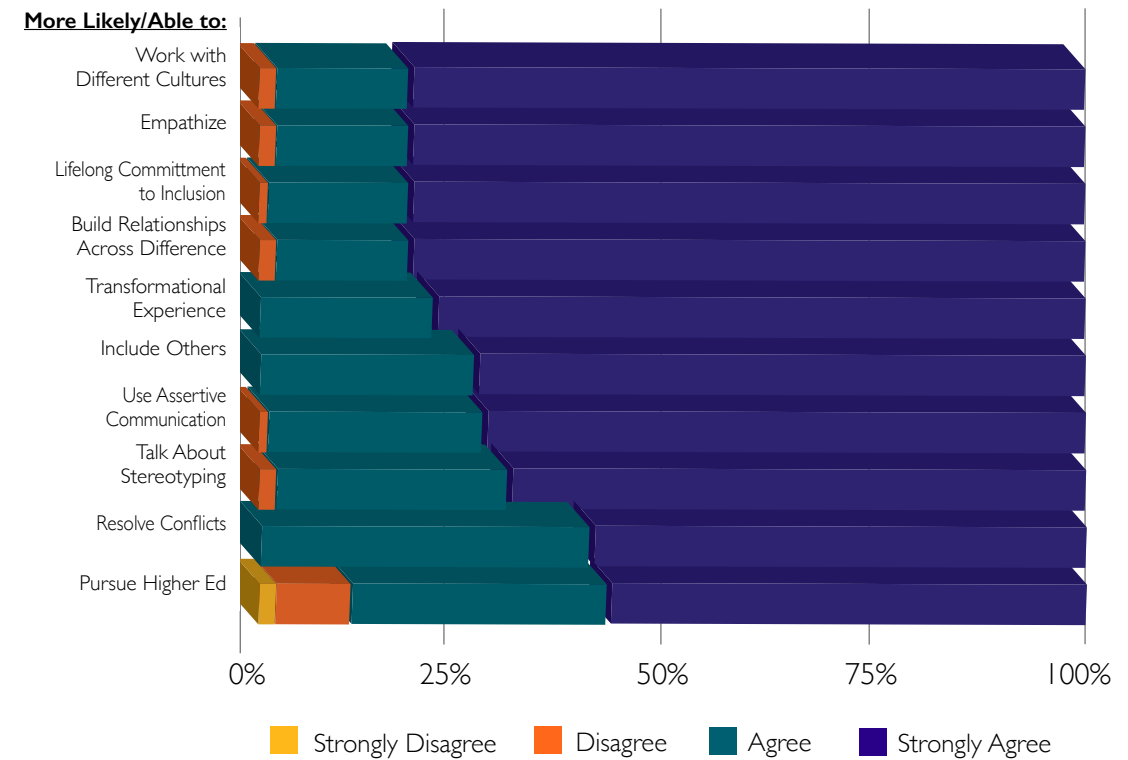


98%
recommend Mosaic.

N=1,462

YOUTH LEADERS

One hundred percent of our Youth Leaders call their Mosaic experience transformational and state that they are now more likely to include others.

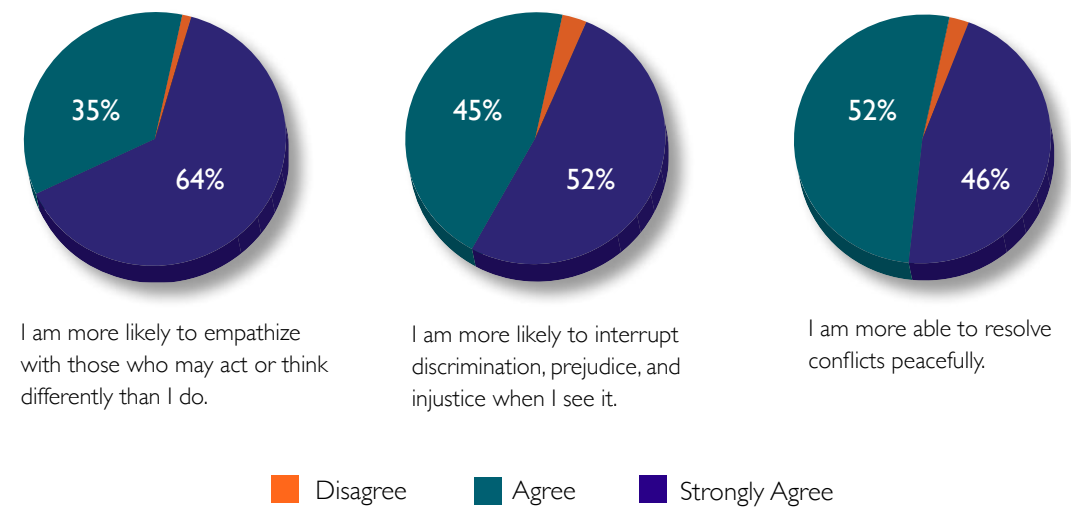


100%
say Mosaic was a transformational experience.

N=100

ALUMNI

When surveyed after five years, over ninety-seven percent of responding alumni stated that, because of The Mosaic Project, they are more likely to empathize with those different from themselves, more likely to interrupt discrimination, and better able to resolve conflicts peacefully.



99%
say that they are more likely to empathize.

N=242

100% of Surveyed Teachers

- ▶ Enthusiastically endorse our experiential curriculum.
- ▶ State that our diverse, engaging staff is exceptional.
- ▶ Recommend Mosaic. When asked why, teachers say:
 - It is a magical, invaluable experience.
 - The lessons are the missing tools to make important change.
 - Students learn to come together to create a better world.
 - Students expand their understanding of peace and how to spread it.
 - Students bring new friendships and lessons back home.
 - Mosaic encourages active reflection that will continue.
 - The experience creates positive behavioral change in their students.
 - Students break out of their shells.
 - Students return with a new attitude and new sense of community.
 - Mosaic is needed everywhere for everyone!

N=91

“These kids changed so much over the course of the week! They’re ready to lead the way as peacemakers in their communities and I am so lucky to have experienced their transformation with them.”

Rose Fruci
Partner Teacher

“Over many years I have seen Mosaic’s powerful and effective interactive, youth-centered, music-based curriculum and its experienced and insightful staff—many of whom are Mosaic graduates themselves—produce compassionate young people who are equipped to fully participate and take leadership in the multicultural society we live in. In my decades of experience in working with youth and adults, Mosaic’s ability to work with cross-class, cross-racial and otherwise diverse groups to build positive and inclusive communities is unique and needs to be widely replicated. Now, more than ever, Mosaic’s programs are an antidote we need to counter the heightened divisiveness, polarization and hate in our society. The Mosaic Project gives me hope that we can produce a new generation of young people who will lead us in new directions.”

Paul Kivel, Educator, Activist, and Author of the Making the Peace Curriculum, Helping Teens Stop Violence, and Uprooting Racism

“The work of The Mosaic Project is truly remarkable! As a social scientist, I am amazed at how they manage to take the proven best practices for preventing bias, increasing empathy, building socio-emotional skills, and fostering creative problem solving and critical thinking and wrap them up into a fantastically fun learning experience for children and youth. We need more of this if we are serious about creating a more inclusive and equitable country for all.”

Dr. Michael Baran, Principal Researcher, American Institutes for Research