The Mosaic & In-School Experience Project

The Mosaic Experience includes both our Outdoor Project (Mosaic Milestone) as well as the basic elements of our In-School Project (ISP). The ISP programs enable us to deepen and sustain the impact of the Outdoor Project. Through the ISP, we collaborate with student leaders, educators, and families to build equitable, healthy classroom and school communities. Together, we create an environment that fosters mutual respect, connection, and a celebration of differences and that motivates all members to achieve at their highest potential.

Mosaic's innovative Outdoor Project is outstanding at promoting peace, empathy, resiliency, and conflict resolution among its $4^{th}/5^{th}$ grade participants. The ISP involves *all* grade levels as well as families and teachers, and provides leadership opportunities for Outdoor Project alumni to put their new skills into action through teaching and modeling Mosaic lessons. With the support of Mosaic staff, the $4^{th}/5^{th}$ grade Outdoor Project alumni, aka Mosaic Peace Ambassadors (MPAs), take a leadership role in school-wide assemblies; co-facilitate fun, experiential student workshops; and/or support K-3 students at recess.

Our active, research-based curriculum is introduced as early as kindergarten and continues throughout the grade levels, setting the stage for and reinforcing lessons learned at the Outdoor Project. Teacher and family workshops are also an integral part of the program, supporting the entire school in bringing to life the inclusive, just community envisioned by all.

The fun, musical, and experiential quality of Mosaic workshops sets us apart from other social-emotional learning (SEL)/character development initiatives. We bring the imagination, wonder, and excitement of our Outdoor Project into your school. What also sets us apart is our willingness to address social-emotional issues within the context of the larger social systems that can perpetuate inequality and segregation. This enables Mosaic to serve as the umbrella program for your other SEL initiatives. Finally, our diverse staff allows participants to experience a powerful team of leaders of various ethnicities, genders, abilities, and backgrounds, and to see glimmers of themselves in these leaders.

The following curricular themes can be addressed through the Mosaic In-School Project:

- 1. Appreciating Differences and the Mosaic Agreements
- 2. Anger Management
- 3. Empathy/ Being an Ally
- 4. The Mosaic Conflict Resolution Toolbox
- 5. Spreading Peace vs. Spreading Poison/ Put Ups vs. Put Downs
- 6. Assertiveness
- 7. Mixing It Up/Sessling

Mosaic schools choose themes for a school-wide focus that supports teachers, administrators and families in collaborating to reinforce the theme across grade levels throughout a semester. This allows an entire school to explore one curricular theme simultaneously in developmentally appropriate ways.



Mosaic Experience Classic

When you enroll a class of 4th/5th graders in our Outdoor Project (the **Mosaic Milestone**), you also enroll your entire school in the **Mosaic Experience Classic** which includes the following elements of the In-School Project:

In addition to the Outdoor Project, the above program fees include:

- Parent/Caretaker Info Night for parents of students about to attend the Outdoor Project (1.5 hours)
- o Parent/Caretaker Workshop for all parents in the school (2 hours)
- o Teacher Workshop (2 hours)
- O All-school Assemblies offered on the same day (up to 2; e.g. one K-2 and one 3-5)
- o Follow-up Program for Outdoor Project alumni (aka Mosaic Peace Ambassadors) to be peer educators, including curriculum and application framework for teaching younger grades
- o 12 copies of the Curriculum Guide
- o 12 sets of posters
- o Access to the Mosaic Activities Bank

The price of the Mosaic Experience Classic is determined by the number of students attending the Outdoor Project as well as by the percentage of the students at the school who are on the free/reduced lunch program. As always, we are committed to working with all schools excited to participate and will work with you to make sure you can attend.

If you want to further deepen the impact of your Mosaic Experience, you can participate in the comprehensive In-School Project (Mosaic Deluxe), or add just a few workshops or assemblies to your experience. The options are as follows:

Mosaic In-School Project Add Ons

- School Assembly \$450/assembly
- o Classroom Workshop \$200/session
- Blast (a set of 12 Classroom Workshops to accompany an assembly) \$2,000 (when delivered in two days)
- o Four 1-hour sessions of Peer Mediation training for Outdoor Project alumni \$1,200
- o Parent Workshop \$500/1.5 hr
- o Professional Development for Teachers \$500/1.5 hr
- o Consulting \$200/hour
- o Curriculum Guide \$40
- o 1 set of Mosaic Posters \$15



Mosaic Deluxe Package:

- o 1 additional School Assembly
- o 2 Blasts (1 Blast = a set of 12 Classroom Workshops to accompany an assembly)
- o 1 additional 2-hour Parent Workshop
- o 1 additional 2-hour Professional Development Workshop for Teachers
- o 4 one-hour sessions of Peer Mediation training for Outdoor Project alumni
- o 2 hours of consulting

The actual cost of all the elements of the Mosaic Deluxe package combined is \$7,450. When our partner schools invest in the full package, we offer a discounted rate of \$5,000.

In-School Project Outcomes

By the end of three years of participating in the Mosaic In-School Project:

- 1. Our partner school's community will be infused with The Mosaic Project's core curriculum:
 - Teachers, students, and parents will have a shared vocabulary and understanding of key Mosaic topics such as conflict resolution, diversity, and community
 - The school climate will be more inclusive and appreciative of diversity among students, parents, and teachers
- 2. Students will have developed a multitude of concrete socio-emotional skills, including:
 - recognition, management, and healthy expression of emotions
 - vocabulary and capacity to talk about challenging issues
 - teamwork and cooperation
 - empathy and appreciation for the perspectives of others
 - resilience and self-care
 - communication and conflict resolution tools, including:
 - * listening
 - * effectively navigating conflict nonviolently
 - * understanding and identifying passive, aggressive, and assertive behavior and demonstrating the ability to be assertive
 - being an ally to others and knowing how to prevent and stop bullying
- 3. Students will value diversity and have developed concrete skills to thrive and act justly in an increasingly diverse society, including:
- understanding and being able to identify stereotypes, prejudice, and discrimination
- recognizing and respecting each person's uniqueness and inherent value
- being inclusive of others
- building relationships across lines of difference
- understanding fairness, privilege, and human rights



- Students will have developed their self-efficacy and commitment to creating positive social change:
- have heightened self-esteem, self-respect, and self-expression
- understand our interconnection and impact on one another
- have cultivated a sense of agency and capacity to be an agent of positive change
- be more committed to working towards building peaceful, inclusive communities

